

SANBORN REGIONAL SCHOOL DISTRICT

SRSD File: GBEBA

STAFF DRESS CODE

Statement of Purpose

The purpose of this policy is to define the expectations for staff members with regard to dress and grooming.

Statement of Policy

All faculty and employees of the Sanborn Regional School District serve as role models for the students with whom they work and should strive to be seen as leaders in both the school community and the community at large. Consistent with these roles, all faculty and employees shall have an appearance that is appropriate and professional in light of the environment in which they work, the duties of their jobs, and the youth they serve.

District and building administrators are authorized to interpret this code in a manner appropriate to the roles and duties of staff members. Their interpretations shall be given deference. District and building level administrators may identify days (for example: Sanborn Pride Fridays or teacher workshop days) where these expectations for appropriate dress can be modified.

During student contact days and any time employees attend work-related activities, employees shall appear in appropriate dress. Recommendations may include, but are not limited to: collared shirts, dress slacks, dress coordinates, suits, skirts, ties, non-recreational shoes and sport coats. Faculty and staff members are expected to wear district-generated photo identification badges at all times.

No faculty or staff member shall wear any item of clothing prohibited by the student dress code. Additionally, no teacher or staff member shall wear blue jeans; shorts; beach-type sandals or rubber shoe thongs (flip-flops) or bedroom slippers; athletic wear such as jogging suits or spandex (except for physical education teachers); skirts and dresses shorter than mid-thigh; inappropriate sheer, tight or short clothing; garments that inappropriately bare or expose traditionally private parts of the body (midriffs, halter tops, backless clothing, tube tops, garments made of fishnet, mesh or similar material, tank tops, muscle tops, etc.). Excessively casual dress identified with recreational activities is always unacceptable.

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Exceptions to the above include:

1. Physical education teachers who may wear shorts and athletic wear;
2. Vocational area teachers who may dress in appropriate work clothes;
3. Art teachers who may wear clothing which will not inhibit the creative process in the studio;
4. Technicians who may wear appropriate work clothes.

Other individuals may request exceptions for specific events, where appropriate.

Related policy: JICA

Effective: November 19, 2003

Reaffirmed: March 2, 2011